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SUMMARY

GRC leader with 12+ years building compliance, risk, and security programs at high-growth tech companies and public-sector organizations. Writes the code that automates audits.

EXPERIENCE

Technical Lead Manager, GRC

Handshake AI | Jun 2025 – Present

- Led the company's first **SOC 2 Type I audit for Handshake's AI product**, leveraging existing core controls to deliver a streamlined audit with zero exceptions
- Managed vulnerability management and the security exception program, achieving **95%+ SLA compliance** and 100% exception coverage across all open findings
- Reduced manual effort on customer security questionnaires by **90%+** by deploying Wolfia and standardizing AI-assisted response workflows
- Built and deployed **6 production internal security applications** using AI-assisted development, replacing multi-day manual workflows with automated tooling on GCP Cloud Run
- Stood up the **insider threat program**, deploying DLP controls to surface risk indicators and deliver data-driven briefings that inform leadership decision-making

Senior Security Technical Program Manager, GRC

Handshake AI | Feb 2024 – May 2025

- Delivered **SOC 2 with zero exceptions within 90 days** of hire; reduced subsequent audit timeline by 33% through self-service evidence collection via GCP, GitHub, and Anecdotes
- Reduced vendor security review SLA from **8 days to 2 business days** by building risk-based vendor tiering workflows, achieving 100% review coverage
- Deployed SafeBase to establish a customer trust program, enabling self-service access to security documentation for internal and external stakeholders
- Developed the governance and risk management program from scratch: rewrote **22 policies**, conducted risk assessments, built a risk register, and stood up a cross-functional risk council
- Deployed KnowBe4 for security and privacy training with onboarding controls requiring completion within 30 days for all employees and contractors

Senior Associate (Freelance)

Atlas One Security | Jan 2024 – Present

- Led end-to-end **SOC 2 Type I program from scratch** for a subsidiary of a publicly traded company, establishing governance, controls, and audit readiness
- Supported ISO 27001 and PCI DSS initiatives across multiple clients, providing audit preparation, control design, and evidence support
- Served as subject matter expert on AI-assisted GRC tooling, advising clients on automation strategies for evidence collection and policy management

Senior Security Engineer, Risk & Assurance

Amplitude | Feb 2022 – Feb 2024

- Led SOC 2 and ISO audit programs end-to-end, including auditor relationships, control owner coordination, evidence collection, and program management
- Implemented Anecdotes to automate compliance workflows, cutting **manual compliance effort by 80%**
- Deployed SafeBase customer trust program, reducing inbound questionnaires by **95%** with a 99.5% response SLA
- Built Python scripts leveraging API integrations to streamline evidence and data collection, providing control owners with actionable, real-time insights
- Implemented a risk management program aligned with ISO 27005

Cybersecurity GRC Program Manager

City & County of San Francisco, DT | Sep 2019 – Feb 2022

- Led the City's cybersecurity risk management program using FAIR methodology, guiding **55 departments** through risk assessments, gap analysis, treatment plans, and continuous monitoring
- Established and managed the City's vendor risk management program, overseeing risk assessments for **2,000+ qualifying vendors**
- Automated risk management workflows in LogicGate, improving consistency and reducing manual effort across the GRC program
- Implemented an enterprise cybersecurity awareness program for **30,000 employees** and contractors

Security Program Manager

Superior Court of California, SF | Apr 2016 – Sep 2019

- Implemented CIS 20 security controls, conducting risk assessments and engaging executive stakeholders to prioritize cybersecurity investment
- Managed the corporate security program using FireEye EDR, Tanium, Trend Deep Security, and PAN Traps across VMware infrastructure
- Designed RBAC with need-to-know access principles; leveraged PowerShell and Ansible to automate operations

Senior System Administrator

Pravis LLC | Nov 2012 – Apr 2016

- Designed and maintained VMware clusters and Citrix XenApp farms supporting 200+ Windows and 50+ Linux servers
- Automated identity and infrastructure workflows using PowerShell across Active Directory, Exchange, and VMware; led team of 5

SKILLS

Compliance: SOC 2, ISO 27001, PCI DSS, Anecdotes

Governance and Risk: FAIR, ISO 27005, Policy Frameworks, Risk Registers

AI-Assisted Development: Claude Cowork, GCP Cloud Run, FastAPI, React

Customer Trust and Third-Party Risk: SafeBase, Sudozi, SecurityScorecard, Wolfia

Security Culture and Awareness: KnowBe4, Phishing Simulations, Training Programs

Infrastructure and Operations: PowerShell, Ansible, VMware, Linux

EDUCATION

M.S. Computer Information Systems, Boston University, 2013

A.S. Computer Networking & IT, City College of San Francisco, 2010

B.A. International Relations / Russian, UC Davis, 2007

CERTIFICATIONS

CISSP, Certified Information Systems Security Professional, Active

CISM, Certified Information Security Manager, Active

Security+, CompTIA, 2020

OPEN FAIR Certified, The Open Group, 2019